

# Equity Action Plan

## INSTRUCTIONS

- Please submitted the Equity Action Plan via email to [moqc@moqc.org](mailto:moqc@moqc.org).
- The Equity Action Plan must include at least 1 element in each of 3 domains – Data Collection, Interprofessional Education, and Practice. All elements must relate to equity in some way.
- Data Collection – This should be an improvement in how data is collected or used at your practice, specifically patient-reported demographic data. Examples include race, ethnicity, disability status, language of care, sexual orientation and gender identity.
  - Current state description should provide an overview of how things are currently done at the practice.
  - Desired state description should provide an overview of how the practice would like things to be done.
  - Action steps description should provide the action steps needed to move from the current to the desired state.
  - Examples:
    - Align choices for documenting race/ethnicity on intake forms with federal recommendations (Resource: [MSHIELD Best Practices Guide](#))
    - Ensure race is collected in a private and confidential way
    - Collect language of care from patients when scheduling first appointment
- Interprofessional Education – Please explain how each educational opportunity will impact the equity of care provided.
  - Examples of topics:
    - Care of LGBTQ+ patients
    - Inclusive care of obese patients
    - Understanding stigma
    - Importance of collecting patient information on race, ethnicity, language of care
- Practice – This should be a change that impacts how your office practices care.
  - Examples
    - Provide all patient materials in patient and caregiver’s language of care
    - Become a YesRx participating site
    - Ensure documents are at an accessible reading level (6th grade)
- The intent should be to implement the plan within the calendar year.
- A new equity action plan needs to be submitted each year.

# Equity Action Plan

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## CONTACT INFORMATION

Practice Name

Contact Name

Email

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## DATA

Current State

Future State

Action Steps

Resource: [MSHIELD Best Practices Guide](#)

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## INTERPROFESSIONAL EDUCATION

At least one; Feel free to include an attachment with any additional educational opportunities

Educational Opportunity Title

Description

Target Audience

Planned Date of Completion

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## INTERPROFESSIONAL EDUCATION CONT

Educational Opportunity Title

Description

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## PRACTICE

Check all that apply; at least one

- Provide all patient materials in patient & caregiver's language(s) of care
- Ensure all patient materials and documents are at an accessible reading level (6th grade)
- Become a YesRx cancer drug repository
- Begin screening for social needs
- Participate in the Comfort Cuisine Meal Delivery Program (only available to eligible practices)
- Other, please specify: \_\_\_\_\_
- Other, please specify: \_\_\_\_\_
- Other, please specify: \_\_\_\_\_

Please provide details regarding the plan to accomplish the choice(s) checked above. If you need MOQC to provide resources, please indicate which resources are needed.